Identity Youth Programs Manager

Alaska’s leading LGBTQ+ non-profit is looking for an energetic and experienced individual who wants to support LGBTQ+ youth in Alaska!

Identity, Inc. is a statewide 501c3 organization whose mission is to advance Alaska’s lesbian, gay, bisexual, transgender (LGBT) community through advocacy, education and connectivity.

Job Description

The Youth Programs Manager demonstrates a passion for: community organizing, working with underserved youth and young adult populations with a focus on LGBTQ issues. Manages and expands ongoing, youth-oriented programs conducted or supported by Identity throughout Alaska. Develops programs and opportunities to meet the emerging needs of LGBTQ youth and allies. Works with Identity staff and board to develop and maintain a fundraising plan to support youth programs. Conducts cultural competency trainings and other professional development opportunities related to expanding awareness of the LGBTQ community and specifically care for youth. Brings community resources together to ensure an inclusive environment for LGBTQ youth.

General Duties:

- Develop and perform community needs assessments.
- Develop programs and opportunities to meet the emerging needs of LGBTQ youth and allies.
- Outreach to youth serving agencies.
- Brings community resources together to ensure an inclusive environment for LGBTQ youth.
- Expand Identity Youth materials and curriculum.
- Manages and expands ongoing, youth-oriented programs conducted or supported by Identity throughout Alaska.
- Foster new and existing community partnerships.
- Brings community resources together to ensure an inclusive environment for LGBTQ youth.
- Develop and provide training and consultation to agencies desiring to improve their continuum of care for LGBTQ youth and young adults experiencing homelessness.
- Conducts cultural competency trainings and other professional development opportunities related to expanding awareness of the LGBTQ community and specifically care for youth.
- Fundraising to support Identity and youth programs.
- Works with Identity staff and board to develop and maintain a fundraising plan to support youth programs.
- Provide general organizational support, as needed

Required Skills:

- Excellent oral, written and social media communication skills
- Time management skills
- Self-motivated, able to work independently and in groups
- Comfortable working with youth experiencing homelessness
- Awareness and understanding of LGBTQ community needs and underserved community needs
- Community Organizing and Fundraising experience

Desired Skills:

- Experience working with community organizations and/or non-profit organizations
• Experience working with the LGBTQ community

**Skills/Experience Gained:**

• Non-profit organizational management
• Community organizing
• Working with youth and young adults experiencing homelessness
• Outreach and networking in the LGBTQ community
• Program development
• Training and supervision from staff
• Grant research, writing and reporting

**Time Commitment:**

Salaried exempt position

40+ hours a week

$42,390.40/year

Please send your resume, cover and 3 references letter to info@identityinc.org