Identity Board Welcomes New Member

Erin Pikey has recently joined the Identity Board. After twenty years as an Anchorage resident she is eager to give back to the community. As an Accounting student she brings her knowledge and education to the position of treasurer. When she’s not working or volunteering for Identity she is an avid hockey player and burgeoning bicyclist. Whether skating the puck down the ice or acting as a financial steward, Erin is passionate about what she does.

GLBT DISCRIMINATION IN ANCHORAGE

Taken from the 2011 FINAL SURVEY REPORT

Discrimination within the GLBT community continues to be a problem in Anchorage. Identity Inc.’s Anchorage GLBT Discrimination Survey results indicate members of the GLBT community experience significant levels of discrimination in areas of employment, housing, and public services as a result of their sexual orientation or gender identity or presentation. They also experience high levels of verbal harassment and physical violence.

268 INDIVIDUALS RESPONDED TO THE SURVEY AS FOLLOWS:

- 44% reported being harassed by employer or other employees
- 21% believed they were turned down for a job when otherwise qualified
- 18% denied a promotion
- 15% reported being fired by their employer based on their sexual orientation or gender identity
- 18% reported being harassed by a landlord or other tenants
- 10% denied housing lease, even though otherwise qualified because they were GLBT
- 75% experienced verbal abuse
- 43% subjected to threats of physical violence
- 13% experienced property damage because of their sexual orientation or gender identity

Read the Final Report in its entirety at www.identityinc.org

GLCCA - Hours

Monday – Friday: 3:00 PM – 9:00 PM - All Ages
Saturday: 12:00 – 6:00 PM
Sunday: 12:00 – 6:00 PM
IDENTITY BOARD MEMBERS’ KEY ROLES IN ONE ANCHORAGE CAMPAIGN

Yes! The Identity board has been involved in the One Anchorage Campaign.
Yes! Individuals have given time, talent and treasure beyond our non-profit.
Yes! We are passionate about equality.

Our commitment to make equality a reality in Anchorage was on the table from the beginning. Early on Identity was behind the campaign for the ballot initiative; however, direct involvement in the Campaign rested on each person’s individual back, for Identity’s mission is, and always will be, supporting and educating our community.

Everyone on our Identity Board has participated in the Campaign in some way. Here are a few examples:

Phyllis Rhodes
As an activist for gay, lesbian, bisexual and transgender rights, I have been involved in the Vote Yes on 5, One Anchorage Campaign from its inception. I am a member of the Campaign Leadership Team and that team’s liaison in volunteer recruitment.

Gayle Schuh
I have been working with One Anchorage since October when I was enlisted to be on the Volunteer Leadership Team along with Felix, Phyllis, and Johnathan. Along with us we have developed a core group of leaders who train volunteers and provide support for them while doing the jobs that the campaign needs, i.e. signature gathering, data entry, volunteer recruitment and scheduling, speaking with Community Councils, voter identification, canvassing, and getting out the vote.

Julie Schmidt
I have been a volunteer from the start and have done each of the jobs listed above along with supporting Gayle and keeping our household running.

Felix Rivera
I have been involved in the One Anchorage Volunteer Leadership Team from its inception, co-facilitating the Community Advisory Council with Mia Oxley, recruiting and training volunteers, and a million other things.

Johnathan Jones
I have been the primary support person for Amy Coffman and the Campaign Leadership Team from the beginning of the ballot initiative through the kick off of the campaign.

Alex Barros
I am on the fundraising committee, participate in the fundraising phone banks twice a week, help with Dine Out events as a coordinator of publicity and outreach personnel, help recruit volunteers, and coordinate publicity and marketing materials for the campaign.

Stef Gingrich
I volunteer and contribute. I also loaned some office furniture to the Campaign office, and so far, have made 600 pinback buttons and have material on order for more.

Anne Marie Moylan
I have participated in several phone banks, organized a Dine Out event, and assisted with several fundraisers.

Drew Phoenix
I am the Campaign bookkeeper and co-facilitate the group, Christians for Equality, along with Rev. Michael Burke from St. Mary’s Episcopal Church.

None of us has shied away from the opportunity to tell our community how passionate we are about equality and the April 3rd Yes on Prop 5 Ballot Initiative. We have been shouting our passions about equality from the high tops of the Chugach Range!

We know that this is the time because of those who have come before us and struggled. We know that this is the time because we are concerned for the next generation. We speak in ONE CLEAR, UNIFIED VOICE! We encourage you all to take 5 people to vote with you on April 3rd---for historic change...for equality . . . for the opportunity to make a difference in Anchorage!

Anne Marie Moylan and Drew Phoenix
Co-Chairs, Board of Directors
Identity, Inc.
What we do

Identity's Mission: Providing program supporting equality for the gay, lesbian, bisexual, transgender community and its allies.

Identity's Vision: A world where all people are free to express and be proud of their sexual and gender identities.

Identity's Values: Inclusiveness, Respect, Integrity and Equal Rights

Looking Back at 2010 and 2011

Identity was proud to be included in the ACLU of Alaska Heroes of Constitutional Rights and Civil Liberties at their 40th Liberty Awards Gala.

Winning the Pride Foundation's annual “Raffle With a Twist,” Identity continued to “pay it forward” and share those cash winnings with PFLAG organizations across Alaska.

The Identity, Inc., Gay, Lesbian, Bisexual, Transgender and Allies Agency Endowment Fund continues to grow as part of The Alaska Community Foundation and now stands at $13,972.49.

In November 2011 we were pleased to release the preliminary Anchorage LGBT Discrimination Survey conducted from January through March 2011. This report is available on the Identity web page, www.identityinc.org.

Looking for GLBTA friendly businesses, organizations, counselors, attorneys? The Identity web master now provides a resources section on our web page that is up-dated regularly.

Showing up around Anchorage and on the Identity web page are the “This is my Identity” posters – watch for video following this theme.

Working on an idea by Juneau PFLAG, The Identity Advocacy Team developed and is disbursing to many, many Alaskan organizations and local schools a Suicide Prevention brochure for GLBT youth in the Anchorage area. The project is supported in part by funds from the Anchorage Democrats Community Action Fund.

The Identity Advocacy Team continues to respond to requests from high school and university classes, local organizations, trainers of medical providers, etc. and in 2011 responded to its first
invitation to speak to “corporate Alaska” (a group from a prominent local oil company).

The Gay & Lesbian Community Center at 336 East 5th Avenue, Anchorage, supported by a group of dedicated volunteers, continues to be open for the GLBTA community seven days a week. Funding provided by the Adopt-A-Day Giving Program succeeds only by the commitment of our supportive community.

Although most of Alaska has internet service, the Identity Helpline continues to receive calls from rural Alaska, and those occasional desperate calls from a youth whose parents have just learned of his “gayness” and is no longer welcome at home. We are glad to be there for them.

The Gay & Lesbian Community Center of Anchorage

The more recent publications of the quarterly newsletter, NorthView, are available on the Identity web page, www.identityinc.org. Older issues of NorthView have now been scanned and are available for digital viewing at the Community Center. In 2010 NorthView “went green” and fewer issues are being sent via snail-mail.

Pride Conference 2010 with the largest number of attendees in recent years, was the launching pad for Pride Conference 2011 and the first annual Youth Summit Conference hosting youth from across the state of Alaska. Multiple fund raisers, a grant from Pride Foundation and airline miles from the Office of Senator Mark Begich and long-time supporter Rachel Runyan provided travel for the youth. St. John’s Methodist Church provided accommodations and many meals for the youth. The passion of our many supporters was rewarded with comments such as:

“Listening to how others overcame their issues, fought for their pride, and stood up against oppression really gave me hope. Now in GSA, I feel that we should share with each other and build trust so we can work together as one to stomp out oppression.”

Pride Fest 2010 and 2011 took on a new and more professional look that will continue as Alaska Pride 2012 takes shape. Many of the fun activities are being joined by new, fun and inspiring events.
Many thanks to our financial supporters. This is how you shared with us and the programs you funded:

### Income Sources 2010 & 2011

- **Vendor fees**
  - Advertising: $8,714.00
- **Gaming**: $26,000.00
- **Donations**: $9,350.00
- **Memberships, Adopt-a-days**: $164,263.00

### Program Expenses 2010 & 2011

- **Youth**: 5%
- **Advocacy**: 2%
- **Pridefest**: 36%
- **Pride Conf.**: 7%
- **Northview**: 6%
- **Helpline**: 4%
- **GLCCA**: 40%
Celebrating our donors:

Pride Foundation
Alaska Community Share
Mad Myrna’s
Imperial Court of All Alaska
Phyllis M. Rhodes
Tobacco Free Rainbow Alliance
Alaskan AIDS Assistance Assn.
Joshua Fink
Thomas Rachal
Michael McCoy
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Edie Bailey
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Great Land Infusion Pharmacy
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Alaska Community Share
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Allison Mendel
Jo Neumaier
Forrest Braun
PFLAG – Anchorage
Bert Mead and Steve Cook
Michelle Wozniak and Cady Lister
Pat Smith
Tim Godfrey
M. E. Rider
Mary Logomasini
Amanda Bauer
Susan Orlansky
The Raven
Ted Ryberg
Aurora Ann Campbell
Rachel L. Runyan
United Way of Anchorage
ACLU of Alaska Foundation
Julie Schmidt and Gayle Schuh
John Brower
Al Carter-Incontro
A Dose of Know-How
Alaska Democratic Party
Anchorage Democrats
Charles Hamilton
Credit Union 1
Pam Richter and Phyllis Rhodes
Law Office of Joshua P. Fink
Jeffrey Mittman
Larry Kaiser
Darl Schaaff
Bob Williams
Victor D. Carlson
The Family, UAA
Douglas D. Frank
Shawn Butler
Karen Konopacki and Jen Kohout
Bud Harry
Rona Florio
Marion Richter
Madeline Holdorf
Barbara Brink
Lisa Jamieson
Sharon Rudolph
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Su K Isakson
Heather Flynn
Connie Ozer
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Sharon Fuhrer
Reginald Yaple
Kathryn Price
Anonymous
Waltraud Barron and LeMiel
Chapman
Joan Kane
Barbara Soule and Camron
Bonham
Donald Crandall
Cynthia Lyons
Susan Halvor
Mr. and Mrs. Marilyn Carpenter
Michael Wilson
Bradley Yeary
Alex Barros
Barb Thurston
Susan Klein
Diane Kaplan
Robyn Henry
Barbara Maier and Marilyn Connor
Jo Bennett
Oscar Pittman
Drew Phoenix
Frederick Hillman MD
Roger Crandy and Kirt Beck
Dennis Goff
Linda Steiner
Carrie McGee
Michael Haase
Jill Ramsey
Moos’e Tooth and Bear Tooth
Katrina Cooper
Michelangelo Canale and Farah Zoetelder
Richard Cohan and Robin Claeuw
Elvi Gray-Jackson
Candace Claeuw
Kathryn Hickey
Katheryn Berkowitz
Marjorie Kaiser
Rhonda Lanier
Amy Cook-Otto and Jason Otto
Ruth Mathes
Sylvia Condy
Sandra Pace and Barbara Passikoff
Jon Zasada
Peter Van Dyne
Jackson Steele and Dan Medcalf
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Jean Cracium and Amy Young
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Rae Arno
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GLSEN Alaska, Inc.
Lila Vogt
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Emily Kerrigan
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Lisa Triplett
Kristoffer Auza
Suzanne Milette
Cathy Carden
David Pipken
Myla Dale
Suzanne Greene
Samuel Bair
D. Renee Rasmussen
Fred Traber
Christopher Middleton
David Sanders
David Chapa
Alaskans Together for Equality
Pfizer Foundation Matching Gifts Program
Sydney Brazeau
Heidi Raffaele and Karla Horner
Edith LaFelx
Radical Arts for Women
Laura Carpenter
Marilyn Connors
Mary Parker
Kippy Lanz
Victoria L. Shaver
Sena Ramsey
Susan Niman
Merle Jean Muller
Teresa McPherson and Danny Templeton
Kate Lehni and Yolanda Meza
Mary A. Gilson
Rita Eagle
Howard H. Bess
Joey Brockhouse
France Desmarttes
Susan Moeller
Jonathon Lack
Maxine Doogan
Mr. and Mrs. Hugh Miller
Lynette Warren
Machara McCoy
Evox Ideo
Rae Arno
Rachel Hollander
Francie Bennett
Martin Eldred
Daniel Kasas
Linda Cameron
Barbara Garrison
Mourning our loses: Dan Carter-Incontro, Ken Freedman, Mikel Haase, James Crump

The support of our donors and hundreds of volunteers help us move forward as Identity commences its thirty-fifth year of providing programs for the Anchorage and Alaska gay, lesbian, bisexual, transgender community and its allies. Members of the Board of Directors thank each of you for your confidence and trust in our stewardship of your valuable gifts.

IDENTITY, INC. BOARD MEMBERS AT-LARGE

2010 and 2011

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<tr>
<th>Alex Barros</th>
<th>Camilla Madden</th>
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P.O. Box 200070 • Anchorage • AK • 99520-0070 • (907) 929-4528
info@identityinc.org • http://www.identityinc.org

Identity is an IRS 501(c)(3) non-profit corporation, ID# 92-0091087
Thanks to our friends and customers for all of your support and patronage these past twelve plus years...

Friday Night Divas Variety Show, DJs, Pool, Video Games, Food, Country Line Dancing/Lessons, Half-Naked Pictionary, Zumba, Back Door Show Case, Karaoke, Other Scheduled Functions/Events...

Please Party Responsibly!

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IT’S THE PERFECT GIFT

What never goes out of style, is never the wrong size or color, and is rarely duplicated? It’s an Adopt-A-Day. You can designate the date and honor someone special, call attention to something whimsical, show your appreciation, or remain anonymous. Your gift will keep the doors of the Gay and Lesbian Community Center open by helping us pay the rent, utilities, and insurance. You can use the donor form on the back of this NorthView or go to our website for online giving. Your donation can even be spread out over several months of credit card charges and your information is always secure with us. So why wait? There are plenty of 2011 dates available and waiting to be adopted. Be the first one on your block to own one.

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Frank Murkowski’s efforts to create a Bill of Denied Rights in the Alaska State Constitution will not stop me from celebrating my life nor will it make me not gay. I wish everyone, especially the governor, would understand that being gay is not a choice. Homophobic preachers can say what they will; I have enough freedom of religion to be able to marry.

I won’t imitate the life of my straight brother to please anyone. I don’t have the time for that foolishness; and stress. If people perceive me to be gay, that’s great. If people don’t understand I’m gay, so what! I know who I am and that is what matters. I’m proud to be me, fifty, a father, a brother, an uncle, a new great uncle, and a son.
Identity joins our GLBTA family in celebrating the life of Chuck Hart by reprinting his Northview article of June 2006. RIP Chuck.

DAD’S CORNER: CHUCK HART

What Matters
I’ll be fifty in two months. It’s time for reflection. I’m proud, happy, and somewhat surprised to have made it this far. This is my life. The people who matter love me so I will live as I see fit, with as much fun and dignity as possible.

For more than two decades I tried not to be gay. I felt worthless because I failed to change my desires. After a major nervous breakdown I found help at mental health centers in Homer and Seward. A few months later I managed to admit, first to myself, then slowly to others that I’m gay. My coming out felt as if a five hundred pound gorilla had climbed off my back. I stood up straight and walked proudly.

I don’t intend to coast from fifty down. I’m looking up and forward to the road ahead. I’m returning to UAA to finish one of my dreams by completing a degree in English. I plan to graduate before my son. I want to teach in Japan again.

Our family has other major milestones this year. On May 5th my oldest graduated with a Master’s degree in Social Work from the Jane Adams College of Social Work at the University of Illinois at Chicago. She calls herself the walking poster child for gay parenthood. On May 31st my middle child graduated from Dimond High school, my Alma matter. She plays drum in two local bagpipe bands and plans to attend UAA this fall too. She lived with me for four years and walked in a Pride Parade alongside me. I’m proud of my daughters. I’m proud of my son, my youngest, for the tremendous progress he is making this year. He begins high school this fall.

The love my children show keeps me going when I would otherwise be discouraged. I value my family, just as they are, and they value me, just as I am. Long ago we quit pushing each other into miserable molds that didn’t fit and as a result our tension, frustration, and anger have dissolved not to be missed. My three children are still fundamentalist Christians, but they are not homophobic.

My life long Republican parents accept me and love me. A few years ago my picture was in the paper when I helped carry a rainbow of banners that read “God’s, Love, Is, For, All, MCC Anchorage,” past Fred Phelps. They showed it proudly to all their friends. Their love makes it easier to reject the poison of Phelps, Prevo, Dyson, and other extreme right wing politicians such as our governor and lieutenant governor.

My little sister, a Human Rights Campaign and MCC Anchorage member, is one of my biggest supporters. She loves me unconditionally, and works to quash anti-gay legislation with phone calls, emails, and direct talks with elected officials. She also gives good hugs. For a straight ally, she is an exceptionally tireless activist. She became a doting grandmother in February this year with the birth of my great niece.

My friends have accepted my coming out well. Almost everyone has reacted positively to the news. I think those who could not handle me being gay preferred a false image to the real me. By accepting me the vast majority have given continuity to my life. I love my new friends, but there is something extra special about friendships that keep on going after thirty six years. My old friends say I’m the same Chuck they knew and liked before and that being gay changes nothing.

continued on page 9
GLBTA Business Community
~ Let’s Support Each Other ~

Thank you to these businesses for their financial support of NorthView.

Lisa Falon
Sr. Loan Originator
HomeState Mortgage Company
Lic# 198601 HMC Lic# 189191
907-762-7546 907-351-2416
LFalon@homestateMtg.com
www.AlaskaLoanInfo.com

Ava Anderson
GLBT Realtor
Prudential Jack White Vista Real Estate
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Fax: 907-762-7577
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Great Land Infusion Pharmacy
Identity Donor and Pledge Form

Adopt-A-Day or choose your donor level and become a member of Identity today. Memberships expire in one year.

☐ Adopt-A-Day Donor, $50 per adopted day  ☐ Please specify # of days you wish to adopt
☐ Red Donor: $30  ☐ Green Donor: $500 or $50 per month for 12 months
☐ Orange Donor: $100 or $10 per month for 12 months  ☐ Blue Donor: $1,000 or $100 per month for 12 months
☐ Yellow Donor: $250 or $25 per month for 12 months  ☐ Purple Donor: $2,500 or $250 per month for 12 months
☐ RAINBOW LIFETIME MEMBER! $5,000 or $500 per month for 12 months

NAME  _______________________________________________________________________________
MAILING ADDRESS  ___________________________________________________________________
CITY/STATE/ZIP  ______________________________________________________________________
Telephone/e-mail (optional)  ____________________________________________________________

Please check one:  ☐ New membership  ☐ Annual membership renewal  ☐ Donation

I want to show my support for the GLBTA community by volunteering for:

☐ Anchorage PrideFest (June)  ☐ GLCCA  ☐ Fundraising
☐ Alaska Pride Conference (October)  ☐ Helpline  ☐ Youth programs

☐ I DO NOT wish to receive Identity’s newsletter or other mailings to keep me informed of community events.
☐ I DO NOT wish public recognition of my donation.

Please make check payable to Identity or charge this donation to:  ☐ VISA  ☐ MasterCard  ☐ AMEX  ☐ Discover

NAME (as it appears on card)  ______________________________________________________________________
CARD NUMBER ______________________________________ Exp date ____________________________
SIGNATURE  ________________________________________________________________________________

Identity, Inc. is a nonprofit 501(c)(3) Alaska corporation. Contributions are deductible to the full extent of the law.

Identity, Inc.
P. O. Box 200070
Anchorage, AK 99520-0070